

Gareth Howell - FCILT – Manifesto

I am applying for a position on the CILT UK Board to contribute to the continued advancement of the logistics, transport and supply chain profession, bringing an integrated, enterprise-level perspective shaped through leadership experience across engineering, manufacturing, supply chain, workforce capability and strategic transformation.

Throughout my career within complex, safety-critical and globally connected environments, I have seen first-hand the essential role the sector plays in driving economic performance, enabling national infrastructure and strengthening resilience. In this context, I believe CILT UK has a pivotal role to play in championing the profession, shaping industry thinking and supporting the development of capability required for the future.

My contribution would focus on three key areas aligned to CILT UK's strategic priorities.

First, supporting the professionalisation of the sector and strengthening the connection between strategy and delivery. As organisations navigate increasing complexity, there remains a need to translate strategic ambition into consistent operational outcomes. I would look to support CILT in promoting practical approaches to integrating strategy, operations and workforce capability, ensuring that organisations can deliver effectively in dynamic and uncertain environments.

Second, developing future skills, talent and inclusion. Through my current leadership of Early Careers and Skills across a large enterprise, I have a strong appreciation of the importance of building a diverse and sustainable talent pipeline. I would advocate for continued focus on attracting, developing and retaining talent within the profession, working with industry, education and government partners to ensure that skills development aligns with emerging technologies, digitisation and evolving sector needs.

Third, strengthening collaboration and influence across the wider ecosystem. The challenges facing logistics and transport - including sustainability, resilience and global supply chain dynamics - require a more integrated, cross-sector response. I would seek to support CILT in its role as a trusted voice, bringing together industry, academia and government to shape policy, share best practice and drive collective progress.

I am particularly passionate about the role the sector plays in supporting regional growth, social value and connectivity. I would look to support initiatives that enhance regional capability and ensure that the benefits of the profession are felt across communities, while maintaining alignment to national and global priorities.

At a personal level, I bring a collaborative, pragmatic and delivery-focused leadership approach, with a strong emphasis on translating ideas into tangible outcomes. I am committed to contributing actively to the work of the Board, supporting CILT UK in strengthening its impact, relevance and leadership across the profession.

I see this as an opportunity to give back to a profession that has played a central role in my own development, and to help shape its future in a way that is inclusive, forward-looking and aligned to the challenges and opportunities ahead.

My focus is on strengthening professional capability, developing future talent, and enabling collaboration across the logistics and transport system to deliver resilient, sustainable outcomes